

Your Peace of Mind Is Our Business

The driving force behind background screenings is for the safety of your current employees as well as public safety. Your due diligence can help uncover certain violent, aggressive, or otherwise unsafe behaviors your prospective candidate has demonstrated.

CRIMINAL SEARCHES

County Criminal

Statewide Criminal

NYOCA State Criminal

National Records Checkpoint

Social Security Number Checks

Department of Corrections

State Sex Offender

FBI Sex Offender

County Criminal

Reports any felony/misdemeanor convictions in the last 7 years for the selected county.

National Records Checkpoint

Searches a database collection of public records compiled from courts and law enforcement agencies across the US.

***This service is offered as an accessory to the County Criminal Background Check.*

Social Security Number Checks Standard:

Reports information associated with the submitted number: names, addresses, date of birth, if it has been issued in the last 5 years, or if it was issued to someone that has been reported as deceased.

National Criminal Alias Search:

Reports SSN name/address and then searches all the names found for matches in a national criminal database. It covers other searches including OIG/GSA, OFAC, Sanctions & Debarred list, as well as Interpol's most wanted list.

Statewide Criminal

Broadens the geographic coverage limits of County Criminal Searches and provide criminal history records at the state level.

NYOCA Criminal

NYS Office of the Court of Administration Search is a statewide search that guarantees all felony/misdemeanor convictions anywhere in the state.

Department of Corrections

Reports the records of individuals who have been or are currently incarcerated in a state facility.

***This service is offered as an accessory to the County Criminal Background*

Sex Offender Searches

FBI:

Data compiled by the Department of Justice providing all U.S. public sex offender registries. (New York State should be searched as a separate state to ensure all three levels are reported).

State Sex Offender:

Reports individuals on parole, probation, or imprisoned for certain sex offenses at the state level.



Your Peace of Mind Is Our Business

Nearly 50% of applicants falsify information on their resumes. This poses a risk to businesses, as it makes it near impossible to trust a candidate's information at surface-level. Our verification screenings ensure that your candidates have provided honest information which allows you to make a well-informed decision.

VERIFICATION SEARCHES

Employment

Academic

Professional Reference

Exit Interview

Professional License

Healthcare Search

Nursing Aid Registry

Department of Motor Vehicles Check

Employment

Reports the dates a candidate worked at a company, the position, basic job performance, and ask whether the candidate is eligible for rehire.

Academic

Reports an applicant's degree, major field of study and date of graduation.

Professional Reference

A series of questions intended to provide a general scope of an individual's character.

**Reference questions are customizable*

***Personal Reference are available with this search*

Interviews

Exit:

Designed to help you gather feedback about the employment conditions within your organization, with the goal of supporting your organization's continued growth and success.

Full:

Provides an in-depth interview with approximately 20 questions covering job performance.

** Questions are customizable*

Professional License

Reports the current status and expiration date of a state-issued license.

Healthcare Search

Data set containing adverse actions taken against a health care organization or professional. This data contains approximately 2,500 primary sources, with 800+ taxonomies in 56 jurisdictions.

Nursing Aid Registry

Nursing Aid Registry Search: Verifies the current status of a nursing aide's certification, along with any administrative findings of abuse, neglect, or misappropriation of property

Department of Motor Vehicles

Reports the current status of the candidate's driver's license (valid, suspended, revoked etc.) and the date and type of any convictions listed on the license.



Chautauqua County Chamber of Commerce



Your Peace of Mind Is Our Business

In some industries, background screenings are required by local, state, or federal statutes. These regulations are constantly changing and come with a large price tag if not handled correctly or are found out of compliance. Partnering with a trusted background screening agency like GRCC, we not only educate you on screening regulations related to your business, we also give you the tools to ensure you stay in compliance.

A LA CARTE SEARCHES

Social Media Screening

Drug Screening

Credit Checks

International Screenings

Social Media Screening

This search reviews your applicant's social media accounts searching content in four primary categories: Racist, Sexist or Discriminatory Behavior; Sexually Explicit Material; Threats or Acts of Violence; and Potentially Illegal Activity.

Drug Screening

Our drug screening services ensure that position-specific physical requirements are met and that the work environment is drug-free.

Our Drug Screening Services:

- Instant Testing
- 5,9, &10 Panel Options
- Hair Testing
- Breath Alcohol Testing
- Biometric Screening
- Occupational Health Services

Credit Checks

Credit Checks will help determine an applicant's creditworthiness and ability as well as willingness to repay debts. This will examine and reveal a borrower's payment history (i.e. outstanding debts, arrears, non-sufficient funds checks, late payments) and other information.

International Screening

Search virtually any country and verify a criminal record or academic verification.

Contact us about available search locations. Special release requirements may apply for some international searches.